



Mercy Kareithi & Co. Advocates

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*Commissioner for Oaths &
Notary Public*

2021

COMPANY PROFILE



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Interchange, Muthaiga.

About The Firm



Mercy Kareithi & Company Advocates was founded on 23rd March 2006 by Mercy Wanjiku Kareithi. The company serves clients in many practice areas such as children and law, constitutional law, employment & law labour, legislative drafting, probate & administration (succession), family law, corporate strategy, immigration, international human rights law, conveyancing and real estate, debt recovery, litigation, intellectual property, legal audits & compliance, amongst others.



Our Vision

To be a leading global law firm delivering quality legal services.



Our Mission

To provide practical and innovative legal solutions.

We endeavour to find innovative solutions and meet the expectations of our clients using custom methods and help them manoeuvre their legal issues. Passion for justice drives us. We are known for safeguarding integrity, efficiency, diligence, trust and professional responsibility towards our clients.



Our Objectives

To provide solution-oriented advice to our clients and to make legal services efficient, effective and affordable.



Our Values

- Professionalism, Diligence & Discipline
- Integrity & Accountability
- Diversity
- Team spirit & Partnerships

Our motto is

'Justice, Mercy & Faithfulness'.

Areas Of Practice

LITIGATION

We represent clients with diverse issues from civil to criminal matters. We have taken a keen interest in safeguarding, public interest and strategic litigation, finding solutions for human rights protection.



- CHILDREN AND THE LAW

We have helped children enjoy their childhood and be protected from harm and abuses using various legal solutions to their problems, spanning from litigation, policy concerns, good practices, lobbying and advocacy.

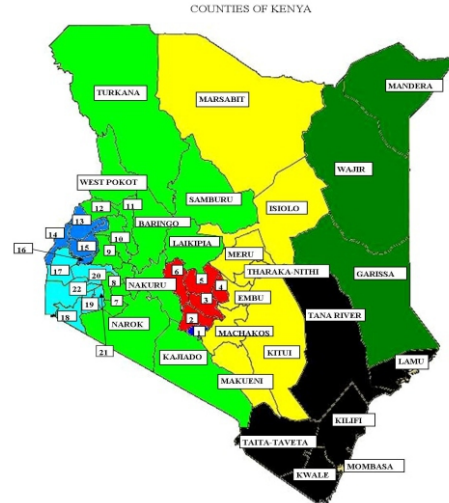


- CONSTITUTIONAL & HUMAN RIGHTS LAW

We have partnered and consult with international organisations to reduce human rights abuses at the local and international levels. Our firm has acted for special interest clients in strategic litigation.

- DEVOLUTION AND ADMINISTRATIVE LAW.

We work with county governments and government agencies to open space for public participation and procedural justice to ensure they are compliant with the laws and that their policies are people friendly.



- EDUCATION AND THE LAW

We have consulted for the education sector to enable businesses align with the law. We are an observer hub for education for all, a sustainable development goal (SDG4) project.



- EMPLOYMENT & LABOUR LAW

We have drafted policy manuals for various companies and helped them comply with the labour laws in Kenya. We also train on labour law and industrial relations.



Areas Of Practice

- IMMIGRATION & CROSS BORDER LAW

We advise clients on immigration laws, conflict of the law and support them in the processes in and outside Kenya.

- PROBATE AND ADMINISTRATION (SUCCESSION)

We help families find practical solutions to allow a smooth transition after death of their loved ones. We support them in succession proceedings, distribution of property and advise on successive restructuring of family owned businesses.

- FAMILY LAW

We handle divorce and other matrimonial matters, again finding practical solutions and a less contentious process.



- CORPORATE GOVERNANCE, STATUTORY COMPLIANCE AND LEGAL STRATEGY

We have helped clients realign their businesses and organisation to good practices so that they remain with a competitive but fully compliant edge in the market.



- CONVEYANCING AND COMMERCIAL LAW

We reduce legal risks for clients when they buy or sell land and other property. We also incorporate companies, trusts and other legal entities.



- INTELLECTUAL PROPERTY

We have registered trademarks, copyright and patents for clients. We also act for them to protect their intellectual property.

- LEGISLATIVE DRAFTING, LOBBYING AND ADVOCACY

We have supported clients to draft laws and also lobbied for new laws and incentives for the sectors that we support.

- NOTARIAL PRACTICE

Our team leader is a licensed notary public and have handled various briefs for notarisation and cross border attestation.

- LEGAL AND STATUTORY COMPLIANCE

We help public institutions transform their structures, management and operations to allow strict adherence to constitutional, statutory, policy and administrative requirements.

Professional Indemnity

Our firm is insured by M/s Britam Insurance and has a professional Indemnity of Kshs. 20M to cover claims for professional negligence. Due to our firm's values, we have never had to claim against this cover.

Legal fees

We aim to be reasonable in our costing, guided by the Advocates Remuneration Order (ARO), 2017

Corporate Clients

EDUCATION SECTOR

- Kenya Universities and Colleges Central Placement Service (KUCCPS)
- Brilliant Schools, Kamulu
- Braeburn Schools Limited
- The Kenya Association of Independent international Schools (KAIS)
- Precious Blood Children's family/Precious Blood Amani Primary School
- Miiri Old Students Association-MOSA
- Brilliant Technologies Limited
- Braeburn Schools Tanzania Limited

PROPERTY & INVESTMENT

- Conier Limited
- Bigon Holdings Limited
- Neely Construction & Company Limited
- Baemeg Investment Company Limited
- Sangare Estates Limited
- Standard Valuers International Limited
- One Direction Limited
- Kinys Pride Limited
- Syling Investments Limited
- Fraternity Ventures
- Angetech Enterprises
- Rehoboth Enterprises
- Triven Limited
- Flats & Homes Properties
- Jabez SACCO Society Limited

HOTELS & HOSPITALITY

- Chilworth Limited/The Emakoko Resort
- Sopa Lodges Tanzania
- Chop Chop Cookery Show
- Express Cooling Services Limited
- Meximed Africa
- United Humanity Kenya Limited
- Nairobi Executive Serviced Apartments Limited
- MIST Auto detailers

SOCIETIES & PUBLIC BENEFIT ORGANISATIONS (PBOS)

- The Law Society of Kenya (LSK)
- Glory Outreach Assembly(GOA)
- Women in Law and Development Africa (WILDAF)
- Kibera Pride initiative
- The Centre for Children's Rights and Development Trust (CCRD)
- Africa Educational Trust (AET)
- Kenyans Making a Difference (KMD) Trust
- Boisabi Care for the Elderly Foundation, Nyamira County
- Njiri B Foundation

ICT, MEDIA & BRANDING

- Appspool Business Solution Limited
- Guru Raj Systems
- Zipatech Solutions
- IT Worx Limited
- Soloh Worldwide Inter-Enterprises Limited
- Davasha Photography
- Ecila Productions/Ecila Films
- GIC Computers
- Zipatech Solutions
- Advanced Sharp Solutions
- National Youth Theatre Trust of Kenya
- Vertex vision Brands
- Click Images Press
- Kesho Amahoro Music Project

ESTATE MANAGEMNET

- Estate of the late Aaron Kandie

MANUFACTURERS

- Wakulima Flour Mills Limited
- Chajay & Sons Enterprises
- Wamka Supplies

Key Achievements

- The education sector, education sector reforms. In 2011-2013, we were involved in the education sector reforms and offered technical advice in harmonizing the education sector's laws with the new constitution. We processed the policy framework on education and training, the policy framework for science, technology and innovation as well as the legislative framework- the Basic Education Act, the Kenya Institute of Curriculum Development (KICD) Act, the Science Technology and Innovation (STI) Act and the Technical and Vocational Education and Training (TVET) Act, 2013. In 2006, we incorporated the Kenya Association of Independent International Schools (KAIS), a key player in the education sector in Kenya, thereafter supporting its legal and advocacy programmes for the benefit of the members.
- Child protection and juvenile justice. In 2015, Mercy was a technical adviser for the international child protection certification (ICPC) in Kenya and continues to play a critical role in child protection and safeguarding.
- Lobbying and advocacy. We have lobbied for relevant laws through public interest litigation and advocacy. In 2006, we lobbied for the enactment of the Finance (Amendment) Act, 2006 which in essence exempted property purchase by schools from stamp duty.
- Books and publications. In July 2018, Mercy published her master's degree thesis titled 'Child Labour in International Human Rights Law: The Case of Mathira Constituency, Nyeri County, Kenya, 1979-2015', whose recommendations offer insights on child protection. In February 2018, Mercy wrote a handbook for children's rights, titled 'A Voice, Not an Echo: Individualizing Children's Rights in Kenya'. After the promulgation of the new Constitution in August 2010, Mercy wrote a handbook for an international NGO, titled "Transition and Citizen Participation Handbook: The New Constitution for Kenyans and the Way forward", which was used as a resource for training women in Kenya. In 2001, Mercy published her undergraduate dissertation titled "Court Records and the Administration of Justice in Kenya: Sealing the Loopholes", the recommendations have been implemented through court stenography in selected courts in Kenya.
- Training on laws of Kenya and key consultancies. In 2015-2018, we were engaged in annual/summer training of the middle level managers at Braeburn group of International Schools, on topical issues including labour laws and procedure, fair administrative action, occupational safety and health, child protection, sexual harassment, traffic laws awareness and wills and probate. In November-December 2012, we were engaged in a consultancy for kitchen audit training and corporate strategy at the Sopa Lodges in Tanzania. In 2009, Mercy convened monthly sensitization workshops organised by Kenyans Making a Difference (KMD) Trust, to mobilize the citizenry on their rights and responsibilities as Kenyans and nation building.
- Supported the human rights agenda and social justice. In the run up to the referendum in Kenya in August 2010, we delivered civic education about the draft Constitution to the local communities in Nyeri County.
- The gender agenda. Through the Law Society of Kenya's Gender Committee, in 2018, we assisted in drafting the sexual harassment policy and contributed to the gender agenda.

The Team

● **MERCY KAREITHI, Team Leader, Advocate**

Mercy holds a Bachelor of Laws degree from Moi University, a post graduate diploma in Law from the Kenya School of Law and a Master of Arts degree in International Relations & Diplomacy from Kenyatta University.

Mercy is an Advocate of the High Court of Kenya with over 15 years' experience, a commissioner for Oaths and a Notary Public. She has specialized in human rights law, children and the law, employment and labour relations, civil and criminal litigation, commercial and corporate law, conveyancing/property law, intellectual property law, family law, probate and administration (succession), immigration, legislative drafting and legal audits amongst others, serving diverse clientele from diverse sectors. Mercy's other experience includes training on laws of Kenya, facilitating workshops, pushing the gender and social justice agenda, civic education, corporate strategy, education sector reforms, child protection and safeguarding, lobbying and advocacy.

Mercy is a member of the Law Society of Kenya and its gender committee, the East Africa Law Society, The International Commission of Jurists, Kenya Chapter (ICJ-K), and the Federation of Women Lawyers, Kenya (FIDAK). She also serves in the boards of management of Miiri Secondary School and Karatina Girls Secondary School. Mercy is a founder trustee and chairperson of the Centre for Children Rights and Development (CCRD) Trust. She also serves in the Nairobi County Child Protection Team (NCPT).

Mercy is the team leader of the firm and banks on her wealth of experience to propel the firm to higher levels.

● **CONSULTANTS**

We have 2 consultants on our panel who support the firm in their areas of specialties which are environmental law and international conflict management.

● **ASSOCIATE ADVOCATES**

We retain 2 Advocates who handle the firm's litigation briefs.

● **LEGAL ASSISTANTS**

The legal assistants provide legal support to the firm, carry out research and manage clients' cases in consult with the Advocates.

The firm also admit a pupil every year under the Advocates Training Programme of the Kenya school of Law, to be offered mentorship by the team leader in the journey to become Advocates of the High Court of Kenya.

● **ALICE OGOT, Administrative Assistant**

Alice is our able administrative assistant and supports all our firm's operations. She has a diploma in Secretarial Studies and over 5 years' experience. She is experienced secretary with ability to improve efficiency and increase office performance. Alice is a naturally organized and efficient individual with a high level of written and verbal communication skills. She has proven the ability to support and manage the day to day activities of the office and staff.

● **JOHN OCHIENG, Court Clerk.**

John Ochieng is our experienced court clerk in charge of filing documents in court and service. He is a licensed court process server and in addition, a private investigator.

● **ACCOUNTS ASSISTANT**

The accounts assistant assists the firm to manage, process and troubleshoot various accounts and transactions, prepare financial reports and generally keeping the firm's accounts to standards in compliance with the Advocates (Accounts) Rules.

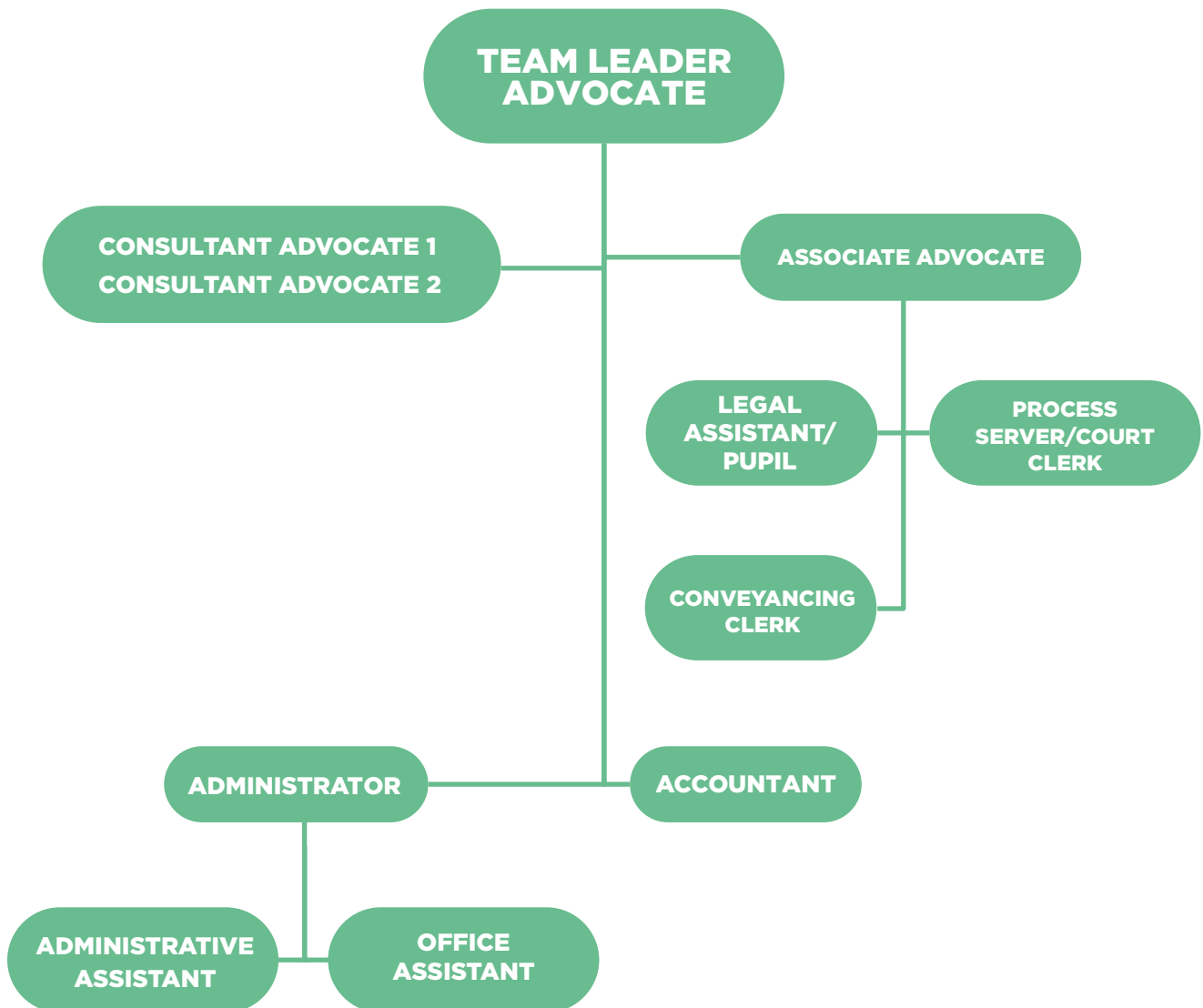
● **CONVEYANCING CLERK**

Our conveyancing clerk is an excellent communicator and is well versed with all land registries in Kenya. He prepares and handles conveyancing work, sub sale, loan documentations, and leases from initial till final/completion stage, carrying out due diligence at the Land Registries and other Government departments.

● **OFFICE ASSISTANT**

The office assistant organizes the office and assists all departments to optimize processes and firm's delivery; sorts and distributes communications in a timely manner.

OUR ORGANISATIONAL STRUCTURE





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**Injustice Anywhere
Is a threat to Justice
Everywhere**

Martin Luther King, Jr.



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