

MK&Co

Mercy Kareithi & Co. Advocates

Commissioner for Oaths & Notary Public

COMPANYPROFILE



ABOUT THE FIRM

Mercy Kareithi & Company Advocates was founded on 23rd March 2006 by Mercy Wanjiku Kareithi. The company serves clients in many practice areas such as children and law, constitutional law, employment & labour law, legislative drafting, probate & administration (succession), divorce, corporate strategy, immigration, international human rights law, conveyancing and estate management, debt recovery, litigation, intellectual property, legal audits & compliance, amongst others.

We endeavor to find innovative solutions and meet the expectations of our clients using custom methods and help them maneuver their legal issues. Passion for justice drives us. We are known for safeguarding integrity, efficiency, diligence, trust and professional responsibility towards our clients.

Our Vision

To be a leading global law firm delivering quality legal services.

Our Mission

To provide practical and innovative legal solutions.

Our Objective

To provide solution-oriented advice to our clients and to make legal services efficient, effective and accessible.

Our Values

- Professionalism
- Diligence & Discipline
- Integrity & Accountability
- Diversity
- Team spirit & Partnerships

Our motto is `Justice, Mercy & Faithfulness`.

AREAS OF PRACTICE

- LITIGATION

We represent clients with diverse issues from civil to criminal matters. We have taken a keen interest in safeguarding, public interest and strategic litigation, finding solutions for human rights protection through a rights based approach. Search our cases on kenya law websited.



- CHILDREN AND THE LAW

We have supported children enjoy their childhood and be protected from harm and abuse using various legal solutions to their problems, spanning from litigation, policy concerns, multi-sectorial approch in good practices, lobbying and advocacy.

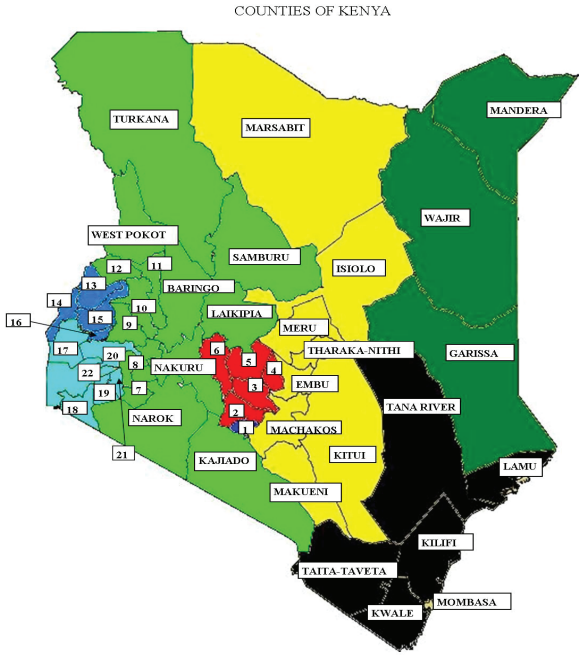


- CONSTITUTIONAL & HUMAN RIGHTS LAW

We have partnered and consult with diverse organisations to reduce human rights abuses at the local and international levels. Our firm public interest acted for special interest clients in strategic litigation.

- DEVOLUTION AND ADMINISTRATIVE LAW.

We work with county governments and national government agencies to open space for public participation and procedural justice to ensure they are compliant with the laws and that their policies are people friendly.



- EDUCATION AND THE LAW

We have consulted for the education sector to register and enable businesses align with the law. We are an observer hub for education for all, a sustainable development goal (SDG4) project.



- EMPLOYMENT & LABOUR LAW

We have drafted human resource policy manuals for various companies and helped them comply with the labour laws in Kenya. We also train on labour law and industrial relations.



AREAS OF PRACTICE

- IMMIGRATION & CROSS BORDER LAW

We advise clients on immigration laws, conflict of the law and support them in the Visa processes in and outside Kenya.

- PROBATE AND ADMINISTRATION (SUCCESSION)

We help families find practical solutions to allow a smooth transition of properties after death of their loved ones. We support them in succession proceedings, distribution of property and advise on successive restructuring of family owned businesses.We also support wills and estate management.

- FAMILY LAW

We handle divorce, seperation and other matrimonial matters, again finding practical solutions and a less contentious process.



- CORPORATE GOVERNANCE, STATUTORY COMPLIANCE AND LEGAL STRATEGY

We have helped clients realign their businesses and organisation to corporate practices boards so that they remain with a competitive but fully compliant edge in the market.



- CONVEYANCING AND COMMERCIAL LAW

We reduce legal risks for clients when they buy or sell land and other property. We also incorporate companies, trusts and other legal entities

- INTELLECTUAL PROPERTY

We have registered trademarks, copyright and patents for clients. We also act for them to protect their intellectual property.

- LEGISLATIVE DRAFTING, LOBBYING AND ADVOCACY

We have supported clients to draft laws and also lobbied for new laws and incentives for the sectors that we support and represent.

- NOTARIAL PRACTICE

Our manager is a licensed advocate notary public and have handled various briefs for notarisation and cross border attestation.

- LEGAL AND STATUTORY COMPLIANCE

We help our clients transform their structures, management and operations to allow strict adherence to constitutional, statutory, policy and administrative requirements.

- PROFESSIONAL INDEMNITY

Our firm is insured by Britam Insurance Company Limited, to cover claims for professional negligence for Ksh.20M. Due to our firm's values, we have never had to claim against this cover.

- LEGAL FEES

We are reasonable in our costing, guided by the Advocates Remuneration Order (ARO).

"Never be afraid to raise your voice for honesty and truth and compassion against injustice and lying and greed. If people all over the world...would do this, it would change the earth."

William Faulkner

CORPORATE CLIENTS

EDUCATION SECTOR

- Kenya University and Colleges Central Placement Services (KUCCPS)
- Edukans Kenya
- ALX Africa
- Brilliant Schools, Kamulu
- Braeburn Schools Limited
- The Kenya Association of Independent international Schools (KAIIS)
- Precious Blood Children's family/Precious Blood Amani Primary School
- Miiri Old Students Association-MOSA
- Brilliant Technologies Limited
- Braeburn Schools Tanzania Limited

SOCIETIES AND PUBLIC BENEFIT ORGANISATIONS (PBOS)

- The Law Society of Kenya
- Kenya Conference of Catholic Bishops(KCCB)
- Glory Outreach Assembly(GOA)
- Trinity House International Ministry(THIM)
- Women in Law and Development Africa (WILDAF)
- Kibera Pride initiative
- The Centre for Children's Rights and Development Trust (CCRD)
- Africa Educational Trust (AET)
- Kenyans Making a Difference (KMD) Trust
- Boisabi Care for the Elderly Foundation, Nyamira County
- Njiiri B Foundation

PROPERTY & INVESTMENT

- Conier Limited
- Vidson System Engineering Kenya Limited
- Neelys Construction & Company Limited
- Braemeg Investment Company Limited
- Sangare Estates Limited
- Standard Valuers International Limited
- One Direction Limited
- Kiinys Pride Limited
- Skylinq Investments Limited
- Fraternity Ventures
- Angetech Enterprises
- Rehoboth Enterprises
- Triven Limited
- Flats & Homes Properties
- Wamka Supplies
- Jabez SACCO Society Limited

HOTELS & HOSPITALITY

- Semuniko Fitness
- Chilworth Limited/The Emakoko Resort
- Vidaj Agencies Limited
- Sopa Lodges Tanzania
- Chop Chop Cookery Show

ICT SECTOR

- Appspool Business Solution Limited
- Guru Raj Systems
- Zipatech Solutions
- IT Worx Limited

FAMILIES

- Estate of the late Aaron Kandie

MEDIA & BRANDING

- Davasha Photography
- Ecila Productions/Ecila Films
- Advanced Sharp Solutions
- National Youth Theatre Trust of Kenya
- Vertex vision Brands
- Click Images Press

MANUFACTURERS & CIVIL WORKS

- Sassy Cosmetics and Beauty Products Kenya Limited

KEY ACHIEVEMENTS

THE EDUCATION SECTOR, EDUCATION SECTOR REFORMS.

We have registered over 20 schools for clients in Kenya and Tanzania. In 2011-2013, we were involved in the education sector reforms and offered technical advice in harmonizing the education sector's laws with the new constitution. We processed the policy framework on education and training, the policy framework for science, technology and innovation as well as the legislative framework- the Basic Education Act, the Kenya Institute of Curriculum Development (KICD) Act, the Science Technology and Innovation (STI) Act and the Technical and Vocational Education and Training (TVET) Act, 2013. In 2006, we incorporated the Kenya Association of Independent International Schools (KAIIS), a key player in the education sector in Kenya, thereafter supporting its legal and advocacy programmes for the benefit of the members.

CHILD PROTECTION AND JUVENILE JUSTICE.

In 2015, Mercy was a technical adviser for the international child protection certification (ICPC) in Kenya and continues to play a critical role in child protection and safeguarding.

LOBBYING AND ADVOCACY.

We have lobbied for relevant laws through public interest litigation and advocacy. In 2006, we lobbied for the enactment of the Finance (Amendment) Act, 2006 which in essence exempted property purchase by schools from stamp duty.

BOOKS AND PUBLICATIONS.

In July 2018, Mercy published her master's degree thesis titled 'Child Labour in International Human Rights Law: The Case of Mathira Constituency, Nyeri County, Kenya, 1979-2015', whose recommendations offer insights on child protection. In February 2018, Mercy wrote a handbook for children's rights, titled 'A Voice, Not an Echo: Individualizing Children's Rights in Kenya'. After the promulgation of the new Constitution in August 2010, Mercy wrote a handbook for an international NGO, titled "Transition and Citizen Participation Handbook: The New Constitution for Kenyans and the Way forward", which was used as a resource for training women in Kenya. In 2001, Mercy published her undergraduate dissertation titled "Court Records and the Administration of Justice in Kenya: Sealing the Loopholes", the recommendations have been implemented through court stenography in selected courts in Kenya.

TRAINING ON LAWS OF KENYA AND KEY CONSULTANCIES.

In 2015-2018, we were engaged in annual/summer training of the middle level managers at Braeburn group of International Schools, on topical issues including labour laws and procedure, fair administrative action, occupational safety and health, child protection, sexual harassment, traffic laws awareness and wills and probate. In November-December 2012, we were engaged in a consultancy for kitchen audit training and corporate strategy at the Sopa Lodges in Tanzania. In 2009, Mercy convened monthly sensitization workshops organised by Kenyans Making a Difference (KMD) Trust, to mobilize the citizenry on their rights and responsibilities as Kenyans and nation building.

SUPPORTED THE HUMAN RIGHTS AGENDA AND SOCIAL JUSTICE.

In the run up to the referendum in Kenya in August 2010, we delivered civic education about the draft Constitution to the local communities in Nyeri County.

THE GENDER AGENDA.

Through the Law Society of Kenya's Gender Committee, in 2018/2020, we assisted in drafting and processing the sexual harassment policy and contributed to the gender agenda.



THE TEAM

We have a diverse team of 13 employees spread in 3 departments: legal team, business development administration and finance (BdAF) and the people & culture.

MERCY KAREITHI, MANAGING ADVOCATE AND TEAM LEADER

Mercy is an Advocate of the High Court of Kenya with over 24 years' experience, a commissioner for Oaths, Notary Public and a company secretary. She is the lead advocate and team leader of the firm and banks on her wealth of experience to propel the firm to higher levels.

Mercy holds a Bachelor of Laws degree from Moi University, a post graduate diploma in Law from the Kenya School of Law, a Master of Arts degree in International Relations & Diplomacy from Kenyatta University and a Company Secretarial from KASNEB. Mercy is a member of the Law Society of Kenya and served in its gender committee (2018-2020), the East Africa Law Society, The International Commission of Jurists, Kenya Chapter (ICJ-K), and the Federation of Women Lawyers, Kenya (FIDAK). She has served as a Council member of Turkana University College and the boards of management of Miiri Secondary School as well as Karatina Girls Secondary School. Mercy is a founder trustee and chairperson of the Centre for Children Rights and Development (CCRD) Trust. She also serves in the Nairobi County Child Protection Team (NCPT).

LT. COL. (RTD.) CATHERINE GICHUKI, CONSULTANT ADVOCATE

Lt. Col. (Rtd.) Gichuki is an advocate of the high court of Kenya with over 2 decades of experience and a retired military officer, having served in the Kenya Defense Forces for 13 years. She has equally served with the United Nations both as a peacekeeper and a staff member in Darfur-Sudan and Bamako-Mali. Lt Col (Rtd) Gichuki supports the firm in her area of specialization, which is international conflict management, building into our international human rights capacity.

She holds a Master of Laws (LLM) in International Criminal Justice and Armed Conflict at the University of Nottingham, a Master of Arts in International Conflict Management from the University of Nairobi, a post graduate diploma in Law from the Kenya School of Law and Bachelor of Laws degree from Moi University.

CICILIA GITHAIGA, CONSULTANT ADVOCATE

Cicilia is an Advocate of the High Court of Kenya with over 21 years post admission experience. She supports the firm in her area of specialization, which is environment and land governance. Through her treasured advisory, our firm has leveraged on environment and land court (ELC) practice.

Cicilia holds holds a Master of Arts (Environmental Policy) degree from University of Nairobi's Centre for Advanced Studies in Environmental Law and Policy, a Post Graduate Diploma in Law from the Kenya School of Law and a Bachelor of Laws degree from the University of Nairobi.

GEORGE KAREKO, ASSOCIATE ADVOCATE

George is an Advocate of the High Court of Kenya, who has a keen interest in civil litigation matters, information technology law, corporate and commercial law, alternative dispute resolution mechanisms, laws on taxation, employment and labour law, and human rights law. He holds a post graduate diploma in law (PGD Law) from the Kenya School of Law (KSL) and a bachelor of laws degree (LL. B) from Jomo Kenyatta University of Agriculture and Technology(JKUAT)

THOMAS MWAI, LEGAL ASSISTANT & TEAM LIAISON

Thomas Mwai is a paralegal by training and holds a Diploma in Law (Paralegal Studies) from the Kenya School of Law. Thomas is a qualified peer counselor. He has worked with us from 1st January 2023. Previously, he served at the Office of the Attorney General (civil litigation). Thomas is a hardworking, self-disciplined, flexible and focused team player. Over the years, he has consolidated crucial skills such as research, client interviewing, drafting and treasured legal support to our team advocates. Thomas enjoys reading and creative arts as hobbies and is politically conscious.

GETRUDE MAINA, ADMINISTRATIVE ASSISTANT

Getrude holds a Bachelor of Science in Disaster Management and International Diplomacy from Masinde Muliro University of Science and Technology. She has over three years of experience supporting office operations, front office management, procurement, records management and administrative coordination. Experienced in managing correspondence, inventory, logistics and compliance documentation while supporting efficient service delivery. Skilled in stakeholder coordination, onboarding support and maintaining organized administrative systems across professional environments.

RESEARCH ASSISTANT/S

The legal assistants provide legal support to the firm, carry out research and manage clients' cases in close consultation with the Advocates. We accept pupils/trainee advocates every year under the Advocates Training Programme of the Kenya school of Law, to be offered training by the pupil master in the journey to become Advocates of the High Court of Kenya.

JOHN OCHIENG, REGISTRY ASSISTANT/ PROCESS SERVER(LITIGATION)

Ochieng John is a licensed process server and has served in the most complex processes.

DENIS MASESE, REGISTRY ASSISTANT (CONVEYANCING)

Our conveyancing clerk is an excellent communicator and is well versed with all land registries in Kenya. He prepares and handles conveyancing work, sub sale, loan documentations, and leases from initial till final/completion stage, carrying out due diligence at the Land Registries and other Government departments

JEREMIAH WACHIRA, BUSINESS DEVELOPMENT ASSISTANT

Our business development assistant supports all our firm`s growth, development and public relations. He has a Certificate in Sales from the Kenya School of Sales and decades of experience in business operations. He possesses top tier ability to improve efficiency and increase office performance. He is naturally organized and efficient individual with a high level of communication skills.

DAISY MUKHWANA, PEOPLE AND CULTURE ASSISTANT

Daisy holds a Bachelor of Science in Human Resource Management with IT degree from Maseno University. As our human resource lead, she thrives amidst people and teams, offering key support to our two core departments. Daisy is a highly motivated, detail-oriented and adaptable employee with an eye for excellence.

ACCOUNTS ASSISTANT

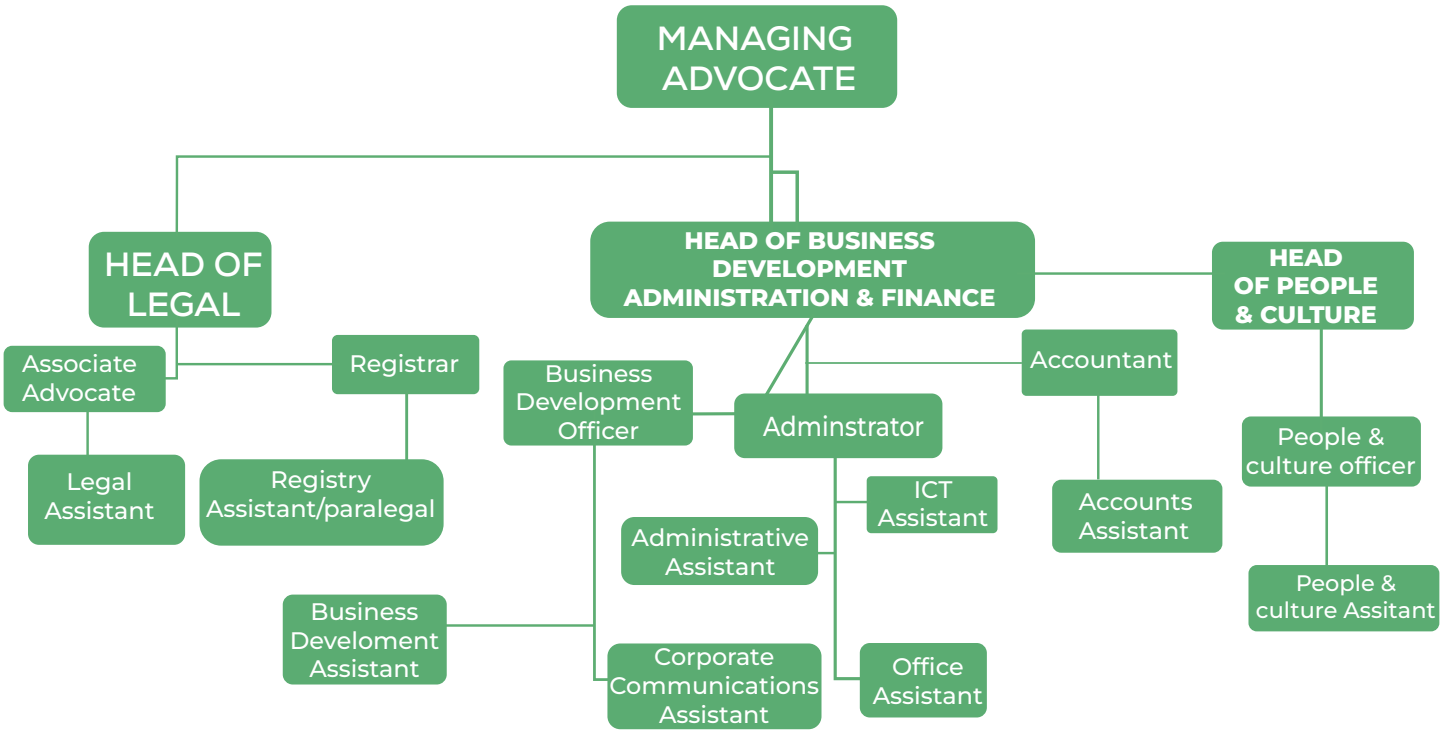
The accounts assistant assists the firm to manage, process and troubleshoot various accounts and transactions, prepare financial reports and generally keeping the firm's accounts to standards in compliance with the law.

OFFICE ASSISTANT

The office assistant organizes the office and assists all departments to optimize processes and firm's delivery; sorts and distributes communications in a timely manner.



ORGANISATIONAL STRUCTURE



DATED 23RD MARCH 2026



We remain inspired by Martin Luther King Junior

“Injustice Anywhere Is a threat to Justice Everywhere”

Martin Luther King, Jr.

Mercy Kareithi and Company Advocates

Muthaiga Suites, Suite A12 | Thika Super Highway, Exit 4/4A
Opp. Oilibya Plaza, Muthaiga | P. O. Box 106317 - 00101, Nairobi
T: 0717 114 766, 0787 303 636 | E: legal@mkcoadvocates.com | W: www.mkcoadvocates.com

@MKCOADVOCATES
Mercy Kareithi and Company Advocates